

# Hiring English Immersion Program Staff for Kaiyo Preschool

- April 2025 Fiscal Year -

We are looking to hire two individuals for the following position at Kaiyo Preschool starting in April 2025. For those interested, please submit a résumé and cover letter to the Kaiyo Board of Education by email (listed below). The submission deadline is March 15<sup>th</sup>, 2025.

## Position Details

Position (Full Time):	English Immersion Teacher (Non-Japanese)
Employer and Primary Place of Employment	Kaiyo Preschool (Public)
Location	Prefecture: Tokushima Town: Kaiyo
Primary Duties	<ul style="list-style-type: none"><li>● Preschool English Immersion Activities</li><li>● Assisting in English education related activities for associated organizations</li></ul>
Start Date	April 1 <sup>st</sup> , 2025
Work Hours	Monday - Friday 7 hours per day
Monthly Salary	335,000 Yen starting - increases year over year* *up to 360,000 Yen from 4 <sup>th</sup> year
Benefits	<ul style="list-style-type: none"><li>● National Health Insurance (<i>shakai hoken</i>)</li><li>● Paid leave (20 days)</li><li>● Transportation stipend</li></ul>
Japanese Requirement	None
Qualifications	Required Qualifications: <ul style="list-style-type: none"><li>● Must be a native or 2<sup>nd</sup> language speaker of English.</li></ul> Preferred Qualifications: <ul style="list-style-type: none"><li>● Educational background in preschool education</li><li>● Experience in young learners' ESL education</li><li>● Demonstrable understanding of Japanese working culture</li><li>● Current Residence in Japan (with a valid working visa)</li></ul>

## Application Procedures:

### How to apply:

Submit a résumé and cover letter in English or Japanese to the Kaiyo Board of Education by email.

E-mail : [kyoikuiinkai@kaiyo-town.jp](mailto:kyoikuiinkai@kaiyo-town.jp)

### Application Deadline:

March 15<sup>th</sup>, 2025 - 5PM

### Selection Process:

1. Document Review
2. Interview (In-person or online)

### Interview:

An interview date and time will be set through follow-up communications for select applicants. If an in-person interview would cause issue, an online interview may be conducted instead.

- Interview / Verbal statement of purpose from applicant

### Other:

A notification regarding the success of your application will be sent out once a decision has been reached. However, due to budgetary system regulations, a formal notice of hire will be sent upon the finalization of the 2025 fiscal year's budget.

### Contact:

Tel: 0884-73-1246

Kaiyo Board of Education

Global Office